

New Mexico Pay Equity Initiative Exemption Certification Form

Relating to Executive Order Number 2009-049, December 18, 2009

If your organization meets the requirements of either section A or section B, please complete that section. Complete only A or B, not both.

A. FOR CONTRACTORS WITH FEWER THAN 10 EMPLOYEES

Contractors with fewer than 10 employees are exempt from the reporting requirements unless 8 or more individuals are in the same job classification.

Contractors with 8 or more employees in the same job classification or 10 or more employees total are required to comply with the Executive Order. Reporting forms can be found at http://gsd.sks.com/statepurchasing/Pay_Equity.aspx .

Pay Equity Initiative Exemption Certification

I hereby certify that (fill in name of organization)

_____ is exempt from the reporting requirements of the New Mexico Pay Equity Initiative because we have fewer than ten employees and do not have eight or more employees in the same job classification.

Name of Authorizing Official (print or type)

Date

Signature of Authorizing Official

B. FOR CONTRACTORS WITH MORE THAN 10 EMPLOYEES AND STATE CONTRACTS TOTALING LESS THAN \$20,000 OR \$50,000 FOR PROFESSIONAL SERVICES CONTRACTS

Reporting forms can be found at http://gsd.sks.com/statepurchasing/Pay_Equity.aspx .

Pay Equity Initiative Exemption Certification

I hereby certify that (fill in name of organization)

_____ is exempt from the reporting requirements of the New Mexico Pay Equity Initiative because we receive no than \$20,000 in **total** state contracts or no more than \$50,000 in **total** state professional services contracts.

Name of Authorizing Official (print or type)

Date

Signature of Authorizing Official